



CONFLICT OF INTEREST POLICY

The standard of behavior for NC Women United is all board members, staff, and volunteers *scrupulously* avoid any conflict of interest between the interests of NC Women United on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest.

I understand the purposes of this policy are to protect the integrity of NC Women United's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of board members, staff, and volunteers.

Upon or before election, hiring, or appointment, I will make full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file, and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliation), my family, and/or my significant other, employer, or close associate will receive benefit or gain. After disclosure, I understand I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand this policy is meant to be a supplement to good judgment, and I will respect its spirit as well as its wording.

Signed _____ Date _____